

JOB DESCRIPTION
Pastor of Illumination Youth Ministries
River Valley Covenant Cluster (RVCC)

Southwest Ohio Northern Kentucky Association (SONKA) of the United Church of Christ

Accountability: The **Pastor of Illumination Youth Ministries** (middle school and high school) is accountable to the Youth Advisory Board (YAB) and serves under their direction.

Position Purpose: The Pastor will be responsible for developing, organizing, supervising and coordinating the youth programs for Illumination Youth Ministries. Effectiveness, ability, and performance will be evaluated by the presence of a dynamic, highly visible, well-communicated, skillfully coordinated, diverse youth program, with active and enthusiastic congregational participation. The Pastor shall seek to foster Christian community through building relationships with young people and adults in the participating churches that strengthen their commitment to the church and growth in faith in Jesus Christ.

PERSONAL QUALIFICATIONS

- Holds and demonstrates Christian values
- Energetic and enthusiastic
- Able to work with all ages of people
- Has good communication skills
- Able to organize, administrate, and follow through
- Reflects in day-to-day ministry faith in Christ and trust in God
- Is a good team player and colleague
- Extends and receives God’s grace
- Is a good motivator

Subject to review and adjustment in conjunction with the YAB, the following constitute the major responsibilities of the Pastor:

RESPONSIBILITIES: Include Essential Job Functions

The Pastor will counsel with the Youth Advisory Board to develop and maintain a holistic program of youth ministries including but not limited to:

- Youth Fellowship for Middle School and High School
- Confirmation (in collaboration with the pastors of the participating churches)
- Mission projects
- Bible Studies
- Leadership Development
- Publicity
- Outreach to inactive youth
- Worship and Sacraments
- Special events such as Christmas Eve Service and Senior Sunday
- Pastoral care and counseling with teens and parents
- Parent programs and special events
- Attend monthly YAB meetings, and any other meetings required by the YAB.
- Preaching & Worship leadership

- Collaborate with other ministries of the Cluster.

Other Duties:

- Provide a monthly report to the YAB
- Submit an annual program plan at the July YAB meeting
- Encourage youth to participate in all facets of the life of the community of faith
- Refer prospective youth for church membership
- Maintain confidentiality
- Coordinate fundraising
- Regularly attend worship at participating congregations
- Enlistment, train, and supervise and development youth for ministry responsibilities
- Interpret youth ministry opportunities to the congregation.
- Accept assignments as YAB directs
- Oversee spending of the youth budget and make annual recommendations about budgetary needs
- Participate in other pastoral duties including worship leadership, preaching, administration of the sacraments, teaching, and pastoral care.
- Support the work of the larger church
- Seeks professional development through continuing education and other opportunities
- Pray

Professional Qualifications & Requirements

- Has a minimum of three years proven successful experience working with youth
- Holds a degree of Master of Divinity
- Ordained Teaching Minister of Word and Sacrament of the United Church of Christ (UCC)
- Has a special interest in youth and a desire to keep up with the youth culture and understand the relevance of the gospel for this particular population
- Demonstrated supervisory and management skills
- Has completed a satisfactory background check
- Attends regular boundaries training
- Adheres to the UCC Safe-Church Policy